Minimum Qualifications

Travis County ESD No. 2 Firefighter

Submit all required documents by posting deadline

- Employment Package Documents
 - District Application
 - Required Certifications
 - Valid Basic Firefighter
 - Valid EMT Certification
- Background Package Documents
 - Copy of valid Texas driver's license
 - Copy of original fingerprint card obtained by deadline
 - Copy of driving record check (Type 3A) obtained by deadline
 - Copy of criminal history obtained by deadline
 - Copy of High School Diploma or GED Certificate

Hiring Process

- Submit application by deadline
- Screen applications
- Written Test
 - Section 1: Listening Comprehension
 - Section 2: Reading Comprehension
 - Section 3: Mathematics
 - Passing score is 70 for each section
- Candidate Physical Agility Test (CPAT)
 - CPAT Orientations
 - CPAT Practices
 - CPAT official Test
- Panel Oral Board Interview
- Contingent Job Offer based on:
 - Background check
 - Physician's physical exam
 - Drug test
 - Reference check

Package

Compensation

 Probationary Firefighter Pay \$13.35/per hour with a total compensation worth over \$54,000

Compensation

- Longevity Pay based on years of service
- Certification Pay
 - TCFP Intermediate Firefighter
 - TCFP Advanced Firefighter
 - TCFP Master Firefighter
 - EMT-I or EMT-P
- Education Pay: Associate, Bachelor, or Master Degree
- VA approved training employer

Benefits

- Paid leave for Annual, Holiday, Sick
- Comprehensive benefit package
- Defined benefit retirement plan

Travis County Emergency Services District No. 2







