

# to Excellence

Commonly known as the Pflugerville Fire Department, we operate out of seven stations with plans in progress for Fire Station #8. Our professionals work a 24/48 schedule responding to over 14,000 calls a year. Our apparatus include quints, engines, brush trucks, and our own fleet of ambulances and squads. Apply to become part of our historic journey!



Travis County Emergency Services District (ESD) No. 2  
Pflugerville Fire Department

## Join our Firefighting Team

# A Commitment

The time is right to join the Travis County ESD No. 2 firefighting team. Whether you want to begin a rewarding career, or you yearn to be part of a department well known for "excellence in all we do," we welcome you to apply today. We currently employ more than 200 firefighters and we are experiencing tremendous growth—both within our ranks and throughout our diverse community. Located just north of Austin, we proudly over 162,000 people throughout almost 100 square miles in northeast Travis County.



Great Career  
Great Culture  
Great Community



## Mission

We are committed to the preservation of life and property, in that order. We will meet those needs by being a high performing fire department that educates the community; administers the fire code; and prepares for and responds to incidents involving emergency medical services, fire, hazardous materials, water rescues, trench rescues, confined space rescues, high and low angle rescues, building collapses, transportation accidents, unsafe conditions, and public assistance.



Serving the Community Since 1955

*Because We Care*

203 E. Pecan St, Pflugerville Texas 78660  
(512) 251-2801  
[www.PflugervilleFire.org](http://www.PflugervilleFire.org)  
[www.facebook.com/PflugervilleFire](https://www.facebook.com/PflugervilleFire)

## Vision

We serve and protect your health and safety and strive to enhance your quality of life. We are recognized as the fire department that goes above and beyond, providing superior levels of traditional and innovative service.

**Because we care**, our core values, ethics and commitment to excellence are on display in all that we do.



## Qualifications

### Required Certifications

- Valid Texas Basic Firefighter
- Valid Texas EMT-Basic

### Employment Documents

- TCESD2 Application
- Copy of High School Diploma or GED Certificate
- Copy of higher education degree obtained, if applicable
- Valid Driver License issued from your state of residence.



## Hiring Process

### 1. Written Comprehension Exam

### 2. Candidate Physical Fitness Assessment

### 3. Oral Interview with Panel Board

### 4. Job Offer contingent upon

- Background check
- Pass NFPA 1582 Medical Evaluation with Drug screen.
- Pass NFPA 1582 Occupational Fitness Evaluation.
- Texas Driver's License and driving record verification.
- Must Pass the IAFF/IAFC Candidate Physical Ability Test (CPAT) conducted during the Recruit Academy.
- Satisfactorily complete the District's New Hire training program.

For more information, visit [www.PflugervilleFire.org](http://www.PflugervilleFire.org) and choose Careers then CPAT.



## Compensation & Benefits

### Compensation

- **Base pay** Scan QR Code to view compensation structure.



- **Certification pay**

- ⇒ Intermediate Firefighter
- ⇒ Advanced Firefighter
- ⇒ Master Firefighter
- ⇒ EMT-Advanced
- ⇒ EMT-Paramedic

- **Education pay** (Associate, Bachelor, or Master's Degree)

- **Longevity pay** based on years of service

### Comprehensive Benefit Package

- Vacation, holiday, and sick leave
- Retirement health plans
- Defined contribution pension plan
- Deferred compensation retirement plan
- District-paid employee insurance plans



## Training

Our firefighters train every shift 365 days a year to ensure they stay safe, certified, and fit through skills, knowledge, and physical exercise. We employ a full-time health and fitness coordinator to help keep our team healthy and ready to serve. All of our firefighters maintain certifications in one or more of these areas through District training: wildland firefighting, general rescuer, and swift/surface water rescue.

