

to Excellence

are also licensed paramedics, in five fire companies.

Commonly known as the Pflugerville Fire Department, we operate out of four stations with plans in progress for Fire Stations #5 and #6. Our professionals work a 24/48 schedule responding to almost 10,000 calls a year. Our apparatus include quints, engines, brush trucks, and our own fleet of ambulances. Apply to become part of our historic journey!



Travis County Emergency Services District (ESD) No. 2
Pflugerville Fire Department

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Join our
Team

A Commitment

The time is right to join the Travis County ESD No. 2 firefighting team. Whether you want to begin a rewarding career, or you yearn to be part of a department well known for "excellence in all we do," we welcome you to apply today. We are experiencing tremendous growth—both within our ranks and throughout our diverse community. Located just north of Austin, we proudly serve 133,000+ people across 80 square miles in northeast Travis County. We employ more than 150 firefighters, many of whom



Great
Career

Great
Culture

Great
Community



Mission

We are committed to the preservation of life and property, in that order. We will meet those needs by being a high performing fire department that educates the community; administers the fire code; and prepares for and responds to incidents involving emergency medical services, fire, hazardous materials, water rescues, trench rescues, confined space rescues, high and low angle rescues, building collapses, transportation accidents, unsafe conditions, and public assistance.



Serving the Community Since 1955

Because We Care

203 E. Pecan St, Pflugerville Texas 78660
(512) 251-2801
www.PflugervilleFire.org
www.facebook.com/PflugervilleFire

Vision

We serve and protect your health and safety and strive to enhance your quality of life. We are recognized as the fire department that goes above and beyond, providing superior levels of traditional and innovative service.

Because we care, our core values, ethics and commitment to excellence are on display in all that we do.



Qualifications

Required Certifications

- Valid EMT- Paramedic

* Employment contingent upon receiving Basic Fire certification from TCFP upon completion of District's recruit academy.

Employment Documents

- TCESD2 Application
- Copy of High School Diploma or GED Certificate
- Copy of higher education degree obtained, if applicable



Hiring Process

1. Written Comprehension Exam

(passing score is 70 for each section)

- Section 1: Listening Comprehension
- Section 2: Reading Comprehension
- Section 3: Mathematics

2. Candidate Physical Ability Test

- CPAT orientation - two sessions
- CPAT practice - two timed sessions
- CPAT official test

For more information, visit www.PflugervilleFire.org and choose Careers then CPAT

3. Oral Interview with Panel Board

4. Job Offer contingent upon

- Background check
- NFPA 1582 physical exam and drug screen
- Texas Driver's License and driving record verification
- Reference check



Compensation & Benefits

Compensation

- **Base pay** \$51,193 annually (\$17.58 hourly). Upon Paramedic credentialing, \$60,191 annually.
- **Certification pay**
 - ⇒ Intermediate Firefighter
 - ⇒ Advanced Firefighter
 - ⇒ Master Firefighter
- **Education pay** (Associate, Bachelor, or Master's Degree)
- **Longevity pay** based on years of service

Comprehensive Benefit Package

- Vacation, holiday, and sick leave
- Retirement health plans
- Defined contribution pension plan
- Deferred compensation retirement plan
- District-paid employee insurance plans



Training

Our firefighters train every shift 365 days a year to ensure they stay safe, certified, and fit through skills, knowledge, and physical exercise. We employ a full-time health and fitness coordinator to help keep our team healthy and ready to serve. All of our firefighters maintain certifications in one or more of these areas through District training: wildland firefighting, general rescuer, and swift/surface water rescue.

