



TRAVIS COUNTY EMERGENCY SERVICES
DISTRICT NUMBER TWO

Collective Bargaining Deliberations Meeting Minutes

Chapter 174 of the Texas Local Government Code

August 30, 2022

A meeting of Travis County Emergency Services District Number Two and the Pflugerville Professional Firefighter's Association, also known as the International Association of Firefighters, Local Union 4137 was held on Tuesday, August 30, 2022, at 8:00 a.m. at Travis County Emergency Services District Number Two Headquarters located at 203 East Pecan Street, Pflugerville, Texas 78660.

The following Commissioners and Representatives of the District and Representatives of the Pflugerville Professional Firefighter's Association and constituting a quorum were present for the meeting:

In attendance by Commissioners

Mike Bessner	Robert Turner
--------------	---------------

Others in attendance

Chief Nick Perkins	Assistant Chief Mark Moellenberg	Jessica Frazier	Josh Stubblefield
Drew Dilworth	Dustin Pond	Brian Lucas	Bobby Ortiz
Deputy Asst. Chief AJ Stacer	Susan Bauer	Steven Blocker	

Item 1 - Call meeting to order; the meeting *was called to order by Commissioner Bessner at 8:04 a.m.* The meeting was held pursuant to a formal Notice of Meeting, which had been posted in accordance with the Texas Open Meetings Act at the Travis County Clerk's Office and in the offices of the Travis County Emergency Services District Number Two Headquarters;

DISCUSSION ITEMS

Item 2: Presentation by District of articles for TA as agreed upon in prior meeting for signature.

The District presented a written proposal for Article 19-Overtime which was agreed upon verbally in a previous meeting. Discussed and agreed to prep the document for signature at the next meeting.

Item 3: Association Response to District proposals from previous meetings and presentation of proposals. Association response to paramedic pay proposal. Association inquires as to the cost of the change in the proposal.

Item 4: District Response to Association proposals from previous meetings and presentation of proposals.

The District presented an updated pay plan which would adjust firefighter pay on 10/1/22 and allow for an increase to the next step on their anniversary date.

The groups went into caucus at 8:21 AM and returned at 9:23 AM.

The group continued to discuss the paramedic pay proposal of \$2.00 set and \$2.85 assignment pay. Josh expressed a concern with the paramedics assigned to the Training Division and teaching the paramedic class. He also expressed a desire to increase the COLA in the out years to try to get to 2% for everyone and not be below a 1.5% level.

The groups went into caucus at 9:32 AM and returned at 10:26 AM.

The District presented a proposed Letter of Understanding and an update proposal for Article 16 - Upper class, EFT, and Paramedic pay that included a \$1.09 assignment pay for paramedic instruction. The District expressed a commitment to consider reopening the Article 18-pay portion of the CBA next year after the 3 quarter of the fiscal year when budget forecasts have been complete with a focus on the out years.

The groups went into caucus at 10:38 AM and returned at 10:43 AM.

The groups agreed to TA Articles 14, 16, 18 per the last proposal provided on each.

Item 5 - Further discussion and response by both parties regarding any other outstanding Articles. The only outstanding Article was 17 - Hours of work and both groups agreed to TA as it currently exists.

Item 6 - Confirm and/or establish meeting dates for future CBA deliberations. The next bargaining meeting is scheduled for September 6, 2022 at 8:00 AM. This meeting will be to sign the TA documents.

Item 7 - Adjourn Meeting
The meeting was adjourned by Commissioner Bessner at 10:54 PM