



TRAVIS COUNTY EMERGENCY SERVICES  
DISTRICT NUMBER TWO

Collective Bargaining Deliberations Meeting Minutes

Chapter 174 of the Texas Local Government Code

September 6, 2022

A meeting of Travis County Emergency Services District Number Two and the Pflugerville Professional Firefighter's Association, also known as the International Association of Firefighters, Local Union 4137 was held on Tuesday, September 6, 2022, at 8:00 a.m. at Travis County Emergency Services District Number Two Headquarters located at 201 East Pecan Street, Pflugerville, Texas 78660.

The following Commissioners and Representatives of the District and Representatives of the Pflugerville Professional Firefighter's Association and constituting a quorum were present for the meeting:

In attendance by Commissioners

Mike Bessner	Robert Turner
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Others in attendance

Chief Nick Perkins	Deputy AC AJ Stacer	Jessica Frazier	Josh Stubblefield
Sequina Allen			

Item 1: Call meeting to order. *The meeting was called to order by Commissioner Bessner at 8:07 a.m. and the minutes were recorded by mechanical means;* The meeting was held pursuant to a formal Notice of Meeting, which had been posted in accordance with the Texas Open Meetings Act at the Travis County Clerk's Office and in the offices of the Travis County Emergency Services District Number Two Headquarters;

Item 2: Presentation by District of articles for TA as agreed upon in prior meeting for signature. *TA documents were signed for Article 14 incentive pay, 16 Upper-class EMT and paramedic assignment, 17, 18 district pay plan, and 19: overtime. The annual number at 2,912 hours is on the low side, so advertising for open positions will be based on the overtime that will also be paid..*

*The draft CBA document will be delivered on or before Thursday, as it is subject to board approval and on the agenda for the 9/8 meeting.*

Item 3: Further discussion and response by both parties regarding any other outstanding Articles.

*Josh will work towards ratification with the membership - he wants a week for others to read it, with a goal for it to be signed off by the 19<sup>th</sup>.*

Item 4: Confirm and/or establish meeting date(s) for future collective bargaining deliberations.

*A meeting is scheduled for 9/20 at 8:00 am.*

The meeting was adjourned by Commissioner Bessner at 8:41am